15 March 2023

SNCT 23/93

Pay Agreement April 2022 - July 2024

Dear Colleague

The SNCT has agreed a new pay agreement for teachers and associated professionals.

The pay agreement for teachers and associated professionals covers the period from 1 April 2022 to 31 July 2024.

The terms of the agreement are:

Effective Date	Pay Increase
1/4/2022	7% increase on all SNCT pay points with a pay cap at starting salaries of £80K above which a £5,600 uplift will apply
1/4/2023	A further 5% increase on all SNCT pay points with a pay cap at starting salaries of £80K above which a £4,000 uplift will apply
1/1/2024	A further 2% increase on all SNCT pay points with a pay cap at starting salaries of £80K above which a £1,600 uplift will apply

In addition it has been agreed to change the settlement date to the 1 August annually with effect from 1 August 2024.

COSLA Verity House 19 Haymarket Yards Edinburgh EH12 5BH T: 0131 474 9261 E: simonc@cosla.gov.uk Teachers' Panel 46 Moray Place Edinburgh EH3 6BH T: 0131 225 6244 E: lwilson@eis.org.uk Scottish Government Learning Directorate 2B North Victoria Quay Edinburgh EH6 6QQ T: 0131 2440230 E: Stephanie.walsh@gov.scot Full details are set out in the revised Appendix 2.1 and Appendix 2.5 Annex A of the SNCT Handbook (attached). The replacements for the existing Appendices will be included on the SNCT website.

Yours sincerely

Simon Cameron (Employers' Side) Louise Wilson (Teachers' Panel) Stephanie Walsh (Scottish Government)

Joint Secretaries

To: Chief Executives Directors of Education Directors of Personnel Directors of Finance LNCT Joint Secretaries